



An Inox Solar Americas Company

RELIABLE, TRUSTED, LONG-TERM SOLAR ENERGY INDUSTRY PARTNER

Creating a sustainable
future together.

BANKABLE | RELIABLE | TRUSTED



BOVIET SOLAR

Company | Mission, Vision, Culture and Values

At Boviet Solar, an Inox Solar Americas company operating within the broader Inox Clean Energy and INOXGFL Group platform, our culture is not only about how we work, but also a critical driver of how we deliver bankable, reliable, and execution-ready solar solutions. In today's solar market, where project success depends on certainty of performance, regulatory alignment, supply chain confidence, and financial stability, our culture directly supports our ability to operate as a low-risk, investment-grade partner for developers, investors, EPCs, utilities, and stakeholders across the renewable energy industry.

Boviet Solar's culture is built to deliver certainty in an industry where execution, operational performance, compliance, and long-term reliability define success. Supported by the broader industrial strength, manufacturing expertise, and long-term investment platform of Inox Solar Americas, Inox Clean Energy, and the INOXGFL Group, the company continues strengthening its position as a U.S.-focused, execution-driven solar technology and manufacturing company.

Our culture is built on a foundation of integrity, accountability, innovation, collaboration, operational excellence, and a shared commitment to sustainability. We believe our people are our greatest asset, and we are dedicated to fostering an environment that values respect, teamwork, continuous improvement, and long-term thinking. Every team member is empowered to contribute meaningfully, understanding that their work directly impacts project execution, customer confidence, operational reliability, risk reduction, and long-term value creation.

At Boviet Solar, we go beyond business performance. We are driven by a mission to support the advancement of clean energy infrastructure while creating positive and lasting environmental, economic, and social impact. Every decision we make is guided by a commitment to reliability, transparency, execution, certainty, compliance alignment, and long-term stakeholder confidence.

Together with Inox Solar Americas, Inox Clean Energy, and the INOXGFL Group, our culture reflects a shared commitment to industrial excellence, manufacturing strength, innovation, resilience, sustainability, and supporting the long-term growth of renewable energy infrastructure in the United States and globally.

Our culture shapes how we execute, how we manage risk, how we support our customers, and how we deliver results, ensuring that Boviet Solar continues to operate as a trusted, bankable, and low-risk partner in a rapidly evolving global energy landscape.

COMPANY | MISSION, VISION, SLOGAN

Mission Statement

Our mission is to make the earth a better place for all living beings by harnessing and delivering the power of the sun.

At Boviet Solar, we are committed to advancing clean energy through reliable solar technology, responsible manufacturing, sustainable business practices, and long-term partnerships that support environmental progress, energy security, and economic growth. We strive to deliver high-performance, bankable, and execution-driven solar solutions that create lasting value for our customers, partners, communities, and future generations.

Vision Statement

Our vision is to continue being a Tier 1 solar technology company and a preferred partner within the U.S. solar industry.

Our vision is to lead the way in solar technology by setting industry standards for quality, reliability, bankability, manufacturing excellence, and execution performance while being

recognized as a trusted, low-risk partner for investment-grade solar projects worldwide. By remaining at the forefront of renewable energy innovation, domestic manufacturing, and operational excellence, we strive to help power the world with sustainable energy for generations to come while delivering certainty, performance, and long-term financial confidence at scale.

Company Slogan

Creating a sustainable future together.

At Boviet Solar, we believe in a future where clean, renewable energy powers every home, business, industry, and community while delivering reliability, sustainability, operational certainty, and long-term value for generations to come.

COMPANY | CULTURE

At Boviet Solar, an Inox Solar Americas company operating within the broader Inox Clean Energy and INOXGFL Group renewable energy platform, our company culture is more than a set of values, it is the driving force behind how we execute, innovate, and deliver results in a performance-driven, risk-sensitive industry. Built on a foundation of collaboration, accountability, integrity, operational excellence, and sustainability, our culture is designed to foster innovation while ensuring operational discipline, execution certainty, and long-term performance consistency.

We believe that a strong culture is essential to delivering execution readiness, product reliability, operational stability, and long-term stakeholder confidence. Supported by the industrial strength, manufacturing expertise, and long-term strategic vision of Inox Solar Americas, Inox Clean Energy, and the INOXGFL Group, our teams are empowered to operate with a mindset focused on quality, reliability, compliance alignment, and customer success.

By encouraging openness, transparency, collaboration, and respect for diverse perspectives, we enable our teams to work together effectively while leveraging their collective expertise to solve complex challenges and deliver high-quality outcomes that support project success, bankability, financing confidence, and long-term operational performance.

Our culture also emphasizes ownership, accountability, and continuous improvement. Every team member is empowered to take responsibility for their work, contribute to innovation, and support the company's long-term mission and vision. This alignment ensures that our internal operations translate into reduced execution risk, improved operational consistency, stronger manufacturing performance, and enhanced long-term value creation for our customers and partners.

At Boviet Solar, our culture directly supports the delivery of projects and solutions that are not only technically successful, but also financially viable, bankable, execution-driven, and built for long-term reliability, ensuring confidence for developers, investors, lenders, utilities, EPCs, and long-term stakeholders across the renewable energy industry.

At its core, Boviet Solar's culture reflects our commitment to building a company that not only succeeds commercially, but also delivers certainty, reduces risk, supports sustainable growth, and creates lasting value through reliable, high-performance solar technology and manufacturing excellence.

Core Cultural Pillars

Collaborative Culture

Collaboration is central to how we operate at Boviet Solar, an Inox Solar Americas company operating within the broader Inox Clean Energy and INOXGFL Group platform. We prioritize open communication, cross-functional alignment, transparency, and teamwork to achieve shared goals across all levels of the organization. This collaborative approach supports seamless coordination across departments, customers, suppliers, and stakeholders, enabling efficient execution, faster decision-making, operational consistency, and reduced project risk.

Innovative Culture

Innovation drives our ability to remain competitive and deliver long-term value within the evolving renewable energy industry. We encourage creativity, continuous improvement, engineering advancement, and forward-thinking solutions that improve operational performance and manufacturing efficiency. Our commitment to innovation supports enhanced energy generation, improved product reliability, reduced lifecycle costs, stronger long-term asset value, and continued alignment with evolving market and regulatory requirements.

Customer-Focused Culture

Our customers are at the center of everything we do. We focus on understanding customer needs and delivering solutions that align with technical requirements, project execution goals, compliance expectations, and long-term financial objectives. This customer-focused approach helps build trust, strengthen partnerships, reduce execution risk, improve project outcomes, and support long-term financing confidence and bankability.

Results-Oriented Culture

We are driven by measurable outcomes, operational excellence, and execution performance. Clear goals, accountability, continuous improvement, and disciplined execution guide our operations, ensuring that every team member contributes to project success, operational efficiency, manufacturing quality, and long-term business performance. This results-oriented

mindset supports execution of certainty, performance consistency, and long-term stakeholder confidence.

Flexible and Empowered Culture

We trust and empower our employees to take ownership of their work, contribute ideas, and operate with accountability and autonomy. By encouraging flexibility, professional growth, and empowered decision-making, we foster innovation, productivity, agility, and responsibility across the organization. This culture enables our teams to adapt quickly, solve complex challenges, and consistently deliver reliable, high-quality results within dynamic market environments.

COMPANY | VALUES

At Boviet Solar, an Inox Solar Americas company operating within the broader Inox Clean Energy and INOXGFL Group renewable energy platform, our values guide how we operate, make decisions, innovate, and engage with customers, partners, investors, employees, and stakeholders. These values not only reflect who we are as an organization, but also support our commitment to delivering bankable, high-performance, execution-driven, and low-risk solar solutions that create long-term value.

Solar Energy

We believe in the transformative power of solar energy to drive sustainable growth, energy independence, and global progress. Our commitment to renewable energy supports a cleaner and more resilient future while enabling reliable, scalable, and bankable solar solutions designed for long-term operational performance and financial confidence.

Environment

We are dedicated to minimizing environmental impact and promoting sustainability across our operations, products, and business practices. Our commitment to environmental responsibility supports alignment with global sustainability goals while contributing to long-term environmental resilience, resource efficiency, and responsible renewable energy development.

Company

We are committed to building a resilient, forward-thinking organization that creates sustainable value for customers, employees, investors, and stakeholders. Through innovation, operational excellence, disciplined execution, and strategic growth, we strengthen long-term stability, performance consistency, manufacturing capability, and market leadership.

Products

We deliver high-performance, reliable, and bankable PV solutions designed to meet the technical, operational, and financial requirements of modern solar projects. Our focus on quality, manufacturing excellence, and product reliability supports consistent energy generation, reduced project risk, long-term durability, and stronger asset value.

Customers

Our customers are central to everything we do. We build long-term, trust-based partnerships by understanding customer needs and delivering solutions that support both technical success and financial performance. Our customer-focused approach helps reduce project risk, improve execution certainty, and strengthen long-term project outcomes and financing confidence.

Team

We invest in our people by fostering a collaborative, inclusive, respectful, and growth-oriented environment. Our teams are empowered to contribute, innovate, take ownership, and deliver meaningful results that directly support operational excellence, manufacturing reliability, execution certainty, and long-term business success.

Business

We operate with integrity, transparency, accountability, and professionalism across every aspect of our business. These principles help build trust with customers, investors, suppliers, partners, and stakeholders while reinforcing our position as a reliable, compliant, bankable, and low-risk partner within the global renewable energy industry.

COMPANY | BUSINESS PRACTICES PHILOSOPHY

At Boviet Solar, an Inox Solar Americas company operating within the broader Inox Clean Energy and INOXGFL Group renewable energy platform, our business philosophy serves as the foundation of how we operate, innovate, and grow. It guides our decision-making processes and ensures that every action supports execution reliability, operational excellence, risk reduction, bankability, and long-term value creation for customers, investors, partners, employees, and stakeholders.

We are committed to maintaining the highest ethical standards while delivering consistent, reliable, and high-performance results across all aspects of our business. Our philosophy reflects a long-term commitment to responsible growth, sustainability, compliance alignment, manufacturing excellence, and supporting the advancement of renewable energy infrastructure.

Our guiding principles define how we create value, build trust, and sustain long-term success:

Integrity: We uphold the highest standards of honesty, professionalism, and ethical behavior, ensuring trust and accountability in every interaction.

Ethical Conduct: We operate with fairness, transparency, and responsibility, building credibility and long-term relationships across the renewable energy industry.

Fairness: We treat all employees, customers, suppliers, partners, and stakeholders with respect while supporting equal opportunity, inclusion, and unbiased decision-making.

Accountability: We take ownership of our actions, responsibilities, and performance while continuously improving processes, execution quality, and operational outcomes.

Transparency: Open communication and clear business practices strengthen trust, support informed decision-making, and reinforce long-term stakeholder confidence.

Compliance: We adhere to applicable regulatory requirements, trade standards, corporate governance principles, and industry best practices while supporting alignment with evolving U.S. and global market expectations.

Confidentiality: We protect sensitive business, customer, and stakeholder information to maintain trust, professionalism, and operational integrity.

Respect: We foster an inclusive, collaborative, and supportive environment where all individuals are valued and empowered to contribute meaningfully.

Collaboration: We leverage teamwork, communication, and cross-functional alignment to drive innovation, execution excellence, and shared success.

Safety: We prioritize the health, safety, and well-being of employees, partners, visitors, and stakeholders across all operations and activities.

Sustainability Stewardship: We integrate sustainability, environmental responsibility, and long-term thinking into every aspect of our business and operations.

Customer Focus: We deliver solutions designed to exceed customer expectations while supporting long-term project performance, execution certainty, and financial value creation.

Continuous Improvement: We continuously innovate, adapt, and improve to strengthen competitiveness, operational performance, manufacturing quality, and long-term reliability.

By adhering to these principles, Boviet Solar ensures that we not only operate responsibly, but also consistently deliver reliable, bankable, execution-driven, and high-performance solar solutions that reduce risk, support financing confidence, and create long-term value for all stakeholders.

